



**Dudley Lodge Safeguarding Children Services**  
**Dudley Lodge Family Assessment Centre - 143 Warwick Road, Coventry, CV3 6AT**  
**Bonner House – 172 Sellywood Road, Bournville, Birmingham, B30 1TJ**

<b>Job Description &amp; Personal Specification</b>	
<b>Job Title:</b>	Waking Night Family Assessment Worker
<b>Grade:</b>	£22,509 to £28,143 (pro-rata) plus an additional £10.55 allowance for each night worked.
<b>Shift Time</b>	9:30pm – 7:30am (10 hours each night)
<b>Location</b>	Wolverhampton

Is the post exempt from the Rehabilitation of Offenders Act?	Yes
Does the post require a DBS check?	Yes

***Our Commitment Statement***

*Our expectation of all staff is to demonstrate kindness, empathy, and fairness to all.*

*Dudley Lodge strive to provide an inclusive working environment and experience, where employees can bring their best, and authentic self to work. Where difference is recognised, respected, valued, and celebrated.*

*Our approach to inclusion and diversity is rooted in listening, learning and acting. This includes conducting ongoing listening forums across the company, the implementation of Inclusion & Diversity talking/support groups, workshops and training, good quality supervision, surveys and collaborative working parties. All with the core aim to receive honest feedback, reflect and continuously strive to be the best that we can be.*

**Purpose of Job**

- To work with families on a day-to-day basis, observing and recording the parents' abilities to meet the immediate safety and care needs of their children. This will be completed through daily observations.
- To ensure parents/carers prioritise the safety and welfare needs of their children
- To create a supportive learning/re-learning environment for parents and children
- To provide childcare for children whilst their parents/carers attend Groups and Individual Sessions
- To ensure the safety of children and families during the night
- Follow procedures in place to ensure building is secure at night

**Please refer to full JD/PS for details of the role and duties**

### **Benefits of Working at Dudley Lodge:**

- Shift patterns that make your commute calmer and quicker.
- Training Opportunities
- Staff wellbeing events throughout the year
- Team building days
- Employee Assistance Programme – this is a scheme run by Dudley Lodge for its employees. It enables staff to gain access to qualified advisors for a wide range of services day or night.
- Health Shield - After 1 year's continuous employment, you can opt for free cover under this Cash Plan policy.
- Attendance allowance at the end of each year
- A pension scheme with Standard Life, Dudley Lodge contributes 5% towards your pension, also matching additional employee contributions up to 7.5%. The company will increase its contribution to 10% after an employee has reached their 10 years' service, on condition employees contribute the same.
- Life Assurance - Group Life Assurance Policy with Canada Life. The scheme provides a tax-free benefit to all permanent employees, paying a lump sum amount of 2 x salary in the event of death in service.
- Free tea, coffee, water and fruit for all staff
- Continuous training and professional development opportunities
- Enhanced holidays:
  - 22 days plus 8 bank holidays – up to 5 years continuous employment
  - 27 days plus 8 bank holidays – up to 10 years continuous employment
  - 32 days plus 8 bank holidays – over 10 years continuous employment
- Flu Vaccine: For Staff that do not qualify for the flu vaccine through the NHS
- Bike (Cycle) Scheme: Staff can purchase a bike (max, £1000 or 50% of monthly contractual salary). The employee cycle loan request form should be completed for validation.
- Attendance allowance to reflect 100% attendance throughout the calendar year (up to a maximum of one week's salary per annum and subject to any required adjustments to the eligibility requirements on a case-by-case basis) to be paid at or around the end of each calendar year.
- Long Service Awards: We value our staff and to show recognition we offer long service awards

### **To APPLY:**

**Please complete an application form, cvs will not be accepted.**

**Close date: until sufficient applications received**

**Unfortunately we do not respond to unsuccessful applicants that have not been shortlisted following their application form.**

Dudley Lodge is committed to safeguarding and promoting the welfare of children and young people and vulnerable adults and expect all staff and volunteers to share this commitment.

We are an equal opportunities employer and welcome applications from all suitably qualified persons.

All posts are exempt from the Rehabilitation of Offenders Act 1974. Amendments to the Exceptions Order 1975 (2013 & 2020) provide that certain convictions and cautions are 'protected' and so are not subject to disclosure and should not be taken into account. Further information about this can be found on the DBS website or at Nacro.

This post is subject to medical clearance and an enhanced DBS disclosure.